



Small Groups at North Shore Community Baptist Church

Small Groups Director Position Description

The Small Group Director is responsible for providing vision, direction, & support to the Small Group Ministry. They are also responsible for shepherding and leading the Small Group Coaches.

Qualifications:

- Clear commitment to Jesus Christ and growth in relationship with Him
- Active involvement in the NSCBC community
- Eagerness to invest in the lives of others
- Leadership abilities and a teachable spirit
- Alignment with the purpose statement and covenants of the Small Group Ministry
- Prior small group leadership experience

Expectations:

Strategic

- Meet bi-weekly with the Small Group Leadership Team.
- Meet with the Elders three to four times a year.
- Develop and implement a strategic annual plan for the Small Group Ministry.
- Meet one-on-one with coaches at least three times a year.
- Maintain environments for connecting people to small groups.

Leadership Development

- Develop and implement small group leaders training sessions for spring and fall.
- Develop other tools to train, equip and support leaders.
- Recruit new leaders.

Administration

- Maintain a group information database.
- Maintain small group website and other modes of communication.
- Determine and manage budget.