

January 11, 2009

Dear Church Family,

In early December, the Pastoral Search Committee hosted two church meetings for the purpose of reviewing the tasks of the PSC over recent months and specifically discussing a resolution that would create a second pastoral position on our Church Staff. It is the belief of the PSC that a commitment to a second pastoral position is a critical aspect of our search process. This would greatly aid us in our discussions with leading candidates regarding the nature and extent of the Senior Pastor's ministry responsibilities. The consensus of these meetings was that we should indeed move forward in this direction as a church. As a result, the proposed resolution was passed on to the Leadership Council for their consideration:

*We, as a church, commit to creating a second pastoral position on our staff, to be further defined some time after our new Senior Pastor arrives and filled no sooner than 2010. This second (Associate) pastor position would share the current pastoral responsibilities with our new Senior Pastor, and help the church to grow in the three areas we have identified:*

- 1) service and outreach in our local community,*
- 2) deeper and more intentional spiritual development, and*
- 3) lay leadership training and equipping for service.*

Upon receiving this recommendation, the Leadership Council decided to take this resolution to the church body for a vote during the Annual Meeting.

We want to express our deep gratitude for your participation in these critical discussions during this pivotal time in the life of our church. Your input and feedback continue to be an important resource for the Pastoral Search Committee. We invite you to continue to uphold the search process and our church as a whole, in prayer.

Yours for His glory,

The Pastoral Search Committee and Leadership Council